

## Background

- Native American participation in WIC declined by 40% from 2006-2018.<sup>1</sup>
- The purpose of this study was to:
  - Understand dynamic factors that affect participation in three tribally-administered WIC programs
  - Identify feasible intervention points in the system.

## Methods

- In-depth qualitative interviews with key stakeholders (n=37) in 3 communities\* including:
  - Current/former WIC participants
  - Eligible non-participants
  - Tribal WIC staff
  - Food store managers
  - Tribal health administrators
- Transcripts were inductively coded
- Emergent themes were identified by determining causal links and polarity between key variables.<sup>2</sup>
- Word-and-arrow diagrams synthesized into a causal loop diagram.<sup>2</sup>

\*Data presented here are from one of the three study communities (n=11 interviews).

## References

1. USDA [www.fns.usda.gov/pd/wic-program](http://www.fns.usda.gov/pd/wic-program).
2. Kim et al. *Syst Dyn Rev.* 2012; 28: 311–328

## Results & Data Visualization

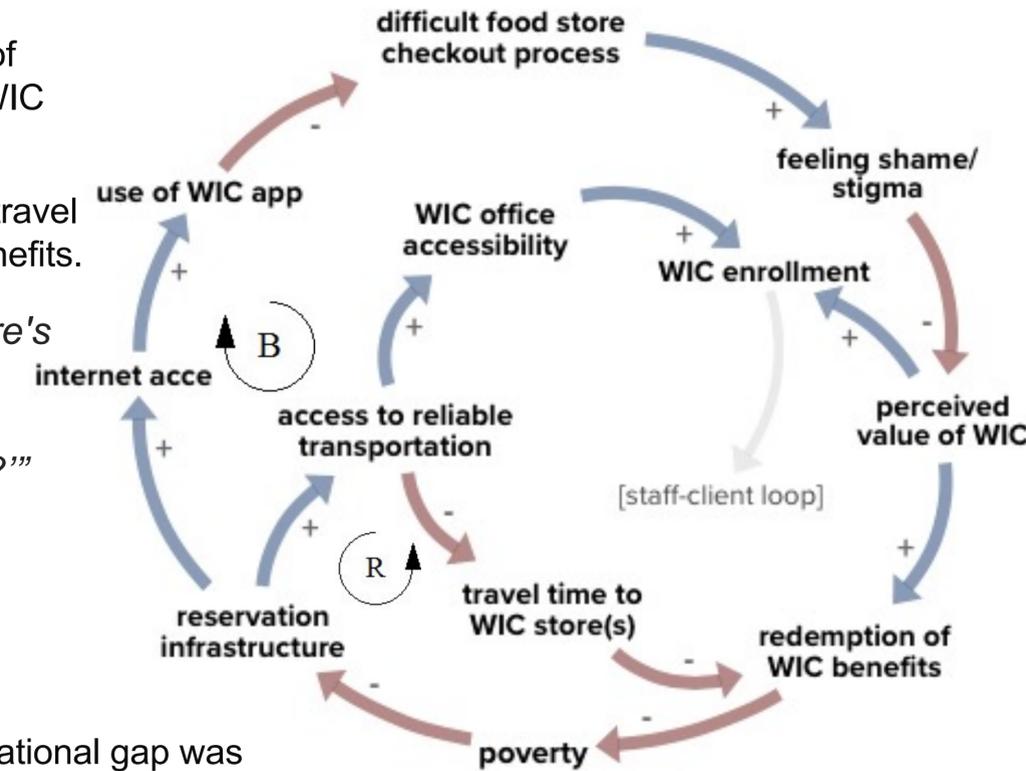
Shown here are two emergent themes and corresponding feedback loops that affect WIC participation, taken from a larger synthesized CLD

### 1. Community infrastructure impacts redemption of WIC benefits

- A difficult food store checkout process caused feelings of shame and stigma, decreasing the perceived value of WIC and redemption of WIC benefits.
- Access to reliable transportation impacted participants' travel time to WIC store(s), decreasing redemption of WIC benefits.

*"It's frustrating, because during the pandemic there's crazy lines and you don't want to hold up people, and sometimes my husband will be like 'Ugh... do we really have to go back [to get a different item]?"*

-WIC participant

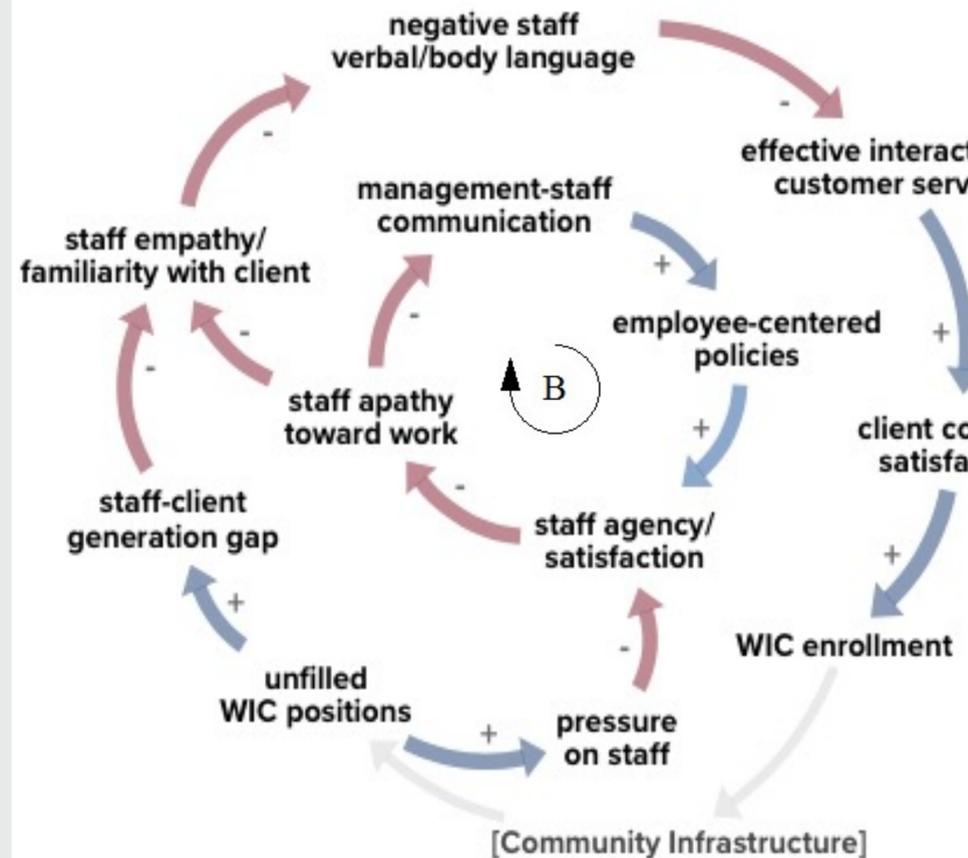


### 2. Staff-client relationships impact client satisfaction

- A large staff-client generational gap was perceived by staff and clients as a barrier to effective interactions.
- When employee-centered policies were not in place to support staff agency & satisfaction, WIC staff felt a sense of apathy toward their work, which impacted their interactions with clients.

*"I mean if we did [an outreach] event it would bring back a lot of families, bring their documents back in, but [WIC] management won't take that into consideration."*

-WIC staff



## Implications

Potential points of intervention:

- Enhance internet infrastructure and accessibility to facilitate use of the WIC app and improve participant shopping experience
- Improve staff-client relationships by providing training that facilitates WIC staff-management communication and increases staff agency and satisfaction.

## Acknowledgements

We extend our sincere gratitude to interview participants for trusting us with their stories